

December 12, 2011

CLEAT PAC  
400 West 14<sup>th</sup> Street  
Austin, Texas 78701

Dear Charley,

I got the newsletter yesterday and had to respond. Do not let the bastards get you down! I know it's a tough fight and that you've been doing yeoman's duty since as long as I can remember (and thank goodness for that). I have always appreciated the work that CLEAT does and, as proof of that, I've proudly been a member since Randy Malone talked to my academy class in 1985. Sadly, he and I had talked many times during the previous couple of years, while I was still a Deputy Sheriff at TCSO, but I wasn't listening closely enough, I guess, and didn't join then.

Charley, I've also always respected you, personally, for the dedication you've shown in fighting the good fight. For the entire time I was at APD, from 1985 until 2006, I was a member of their PAC (at \$50 a month) and considered that money very well spent. I sat on the PAC Board for 10 or 15 of those years and fully understand the amount of time and effort that goes into the constant battle against the anti-union forces.

For those reasons, Charley, I am enclosing a check for the CLEAT PAC to fight this latest war against our retirement funds and benefits. I have no idea whether it will eventually impact me, as I'm already retired and collecting my monthly stipend and don't know if they can alter that after the fact. However, I'm certain that it will definitely, and adversely, impact all the friends I have that are still grinding away toward retirement.

Please spend this as wisely as you have all the rest of the money given over the years in the same cause.

Happy holidays to you and Shelley. Regards to them worth regarding.

*Stephen*